



The NIET Best Practices Center Services

An Interactive Web Tool and Training Solution for Improving Educator Effectiveness

www.niet.org

With proven results and leadership in educator quality and reform, the NIET Best Practices Center (BPC) provides schools, districts and states with **Service, Support and Solutions** to advance educator effectiveness. BPC services are based on the proven success of NIET’s TAP System elements: multiple career paths, ongoing applied professional growth, instructionally focused accountability and performance-based compensation.

Through BPC, schools and districts can select one or more of the key elements of the TAP System to implement a customized version of TAP in targeted schools.



The Best Practices Portal

Implementation of TAP Best Practices begins with a subscription to the NIET Best Practices Portal. The Portal is an interactive Web tool that provides real-time access to individualized trainings and support for improving educator effectiveness. Featuring online tools developed and reviewed by teachers and principals, NIET’s Best Practices Portal provides educators immediate access to the latest trainings to increase their instructional practice.

Also available in a mobile version and tablet version, this dynamic portal offers:

- Evaluation Process
- Training Modules
- Professional Development
- Online Certification
- Video Library
- Document Library
- Data Systems

The CODE Performance Data Management System

NIET’s CODE System ensures fair and meaningful educator evaluations through use of an interactive data management tool for storing and analyzing teacher evaluations (observations) and/or student teacher data and other school data.

Using the CODE System, schools can:

- Enter and Analyze Teacher Observation Data
- Generate Automated Reports Across Grade Levels, Content Areas to Identify Areas of Strength and Weakness
- Calculate Performance-Based Compensation and Effectiveness Scores
- Complete Online Educator Services

Educator Effectiveness Training Series

In addition to a subscription to the Educator Effectiveness Best Practices Portal, NIET offers districts and schools the opportunity to select from these individual trainings and onsite support to advance their educator effectiveness efforts:

Evaluator Certification Training

Evaluator training activities support observation/evaluation of teachers based on growth and support rather than just compliance and accountability. Participants will develop their evaluator skills by applying the NIET Rubric to multiple lessons by scripting, categorizing evidence, assigning ratings and developing a post conference plan with an identified area of reinforcement and refinement. Following this intensive training, participants will be prepared to take evaluator certification tests with the NIET Rubric. **(3-Day Training)**

Instructional Rubric Training

Teachers gain a deeper understanding of the NIET Teacher Evaluation Rubric from an evaluator’s perspective and discover how the rubric is interconnected and holistic. This training clearly connects professional development, teacher observations/evaluation and student achievement. Participants will examine the NIET Rubric through the lens of student outcomes and learning. **(1-Day Training)**

Cluster Training

Cluster meetings provide professional development through job-embedded, active/experiential and teacher-led collaborative sessions strategically structured to drive change in the classroom for students. Teachers have time to plan, discuss, practice and experiment with student-based strategies tailored to specific student needs. Participants will be given the tools needed to structure, plan and prepare to implement Cluster. **(2-Day Training)**

Instructional Leadership Team Training

Leadership training provides participants an opportunity to develop skills in planning effective, regularly scheduled leadership meetings focused on increasing student achievement and teacher proficiency while building capacity of team members to better support and coach classroom teachers. Participants will explore the essential tasks monitored and supported by leadership teams. **(2-Day Training)**

Field Testing Training: Best Practice in Action Research

Field Testing is an action research process that tests an instructional strategy under real conditions. This training guides teachers through analyzing student data to determine a research-based strategy for addressing student learning needs. Teachers learn appropriate sequencing, segmenting and modifications to the instructional strategy to ensure effective transfer into classrooms and an increase in student achievement. **(1-Day Training)**

Costs of Services

SUBSCRIPTION COSTS: EDUCATOR EFFECTIVENESS TRAINING PORTAL

- Cost varies based on volume: approximately \$2,000 per school

SUBSCRIPTION COSTS: CODE SYSTEM (EVALUATION DATA MANAGEMENT)

- Cost varies based on volume: approximately \$2,000 per school

ON-SITE EDUCATOR EFFECTIVENESS TRAININGS

- Training: \$1,500 per day (plus airfare/travel costs)
 - On-Site Educator Coaching and/or Principal Support. If requested: \$1,500 per day
- Note: Multiple-day and large trainings will require a per-person materials fee
- Optional: NIET Summer Institute: \$300 registration fee per participant