

Our Mission

Building educator excellence
to give all students the opportunity for success

Our Vision

Our vision is that **every student** in America is taught by an **excellent teacher** and supported by **effective leaders** every year. We believe intentional, sustained, and high-quality investments in educators directly result in success for all students and are essential to **eliminating equity gaps**. As a result, NIET is committed to **raising achievement levels** for all students by focusing on the most powerful lever for change – teachers and the leadership that supports them.

Our Core Values

NIET holds the following core values as central to the work of supporting educators to provide opportunities for all students. The core values of **excellence**, **teamwork**, **enthusiasm** and a focus on **student outcomes** are the values that characterize the way NIET works both internally and externally as we advance our mission. In addition, **integrity** and **equity** are two additional qualities that undergird all of our core values and must be present at the highest level in all employees of NIET every day. These qualities are considered fundamental and are inherent in each of the core value descriptors below.

EXCELLENCE

We hold ourselves and our colleagues to the highest standards that exemplify excellence in our daily work and in achieving our goals. We actively reflect, seek and give feedback in an effort to advance outcomes for ourselves and the educators we serve. We believe in the importance of continuous improvement, and we constantly strive for a higher level of performance in all of our work.

TEAMWORK

We believe that teams, composed of high-performing team members, can have an enormous impact on teacher performance and student achievement. We value the diverse experiences and commitment to service that each team member brings. We strive to communicate effectively within teams and across teams, ensuring that we are successful in helping all educators reach their potential.

ENTHUSIASM

We believe in the potential of all students to reach high levels of academic achievement. Thus, we believe that, in collaboration with our colleagues, we can and will build a system of support that helps all students meet their potential. To this end, we operate with a strong sense of possibility, energy, and passion that results in excitement in how we work with our partners and in all that we do.

STUDENT-OUTCOMES FOCUSED

We are unwaveringly student-centered in our decision making, prioritizing the needs of students as we work in states, universities, districts, schools and classrooms. We align our words and our actions to the core belief that all students can achieve at a high level when we provide the opportunities that they deserve.