

# Our Mission

Building educator excellence  
to give all students the opportunity for success

# Our Vision

Our vision is that **every student** in America is taught by an **excellent teacher** and supported by **effective leaders** every year. We believe intentional, sustained, and high-quality investments in educators directly result in success for all students and are essential to **eliminating equity gaps**. As a result, NIET is committed to **raising achievement levels** for all students by focusing on the most powerful lever for change – teachers and the leadership that supports them.



# OUR CORE VALUES

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## Excellence

We hold ourselves and our colleagues to the highest standards that exemplify excellence in our daily work and in achieving our goals.

We actively reflect, seek and give feedback in an effort to advance outcomes for ourselves and the educators we serve. We believe in the importance of continuous improvement, and we constantly strive for a higher level of performance in all of our work.

## Teamwork

We believe that teams, composed of high-performing team members, can have an enormous impact on teacher performance and student achievement. We value the diverse experiences and commitment to service that each team member brings. We strive to communicate effectively within teams and across teams, ensuring that we are successful in helping all educators reach their potential.

## Enthusiasm

We believe in the potential of all students to reach high levels of academic achievement. Thus, we believe that, in collaboration with our colleagues, we can and will build a system of support that helps all students meet their potential. To this end, we operate with a strong sense of possibility, energy, and passion that results in excitement in how we work with our partners and in all that we do.

## Student- Outcomes Focused

We are unwaveringly student-centered in our decision making, prioritizing the needs of students as we work in states, universities, districts, schools and classrooms. We align our words and our actions to the core belief that all students can achieve at a high level when we provide the opportunities that they deserve.

## Agility

We know that is important to be responsive to what is going on around us, from our partner needs to the priorities of the states in which we serve. This means we must listen, learn, flex, and customize to these needs as much as possible. As we respond, we must be able to think and move quickly and easily while ensuring we respond with evidence-based practices, depth in professional learning, and in user-friendly modalities.