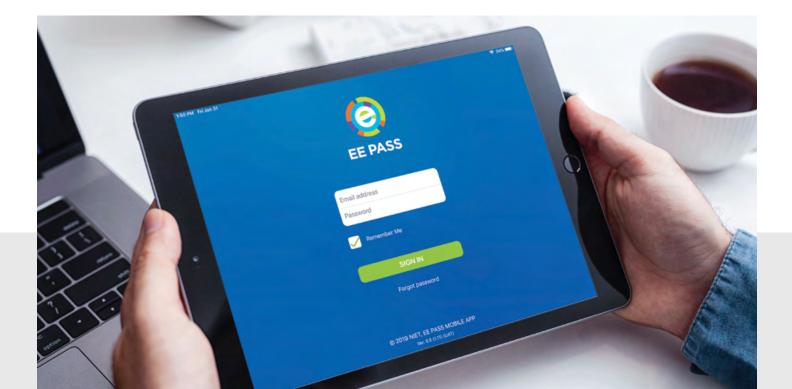
# Professional Learning

For 20 years, NIET has provided educators with powerful, in-person professional learning opportunities. NIET field staff across the country have been instrumental in developing the skills and knowledge of educators and leaders ... but what happens outside the school building? Recognizing that an educator's learning does not – and should not – stop when in-person support ends, NIET began offering supplemental training materials soon after its founding. These supplemental materials were provided via cutting edge technology for the early 21st century: DVDs sent by mail with an accompanying trainer's manual to a school's master teacher.

Mailing out DVDs was a great first step in continuing educator development. However, as technology advanced, so too did NIET's commitment to ensuring that all educators had access to supplemental training materials. NIET built on its data management systems over the first decade of the 21st century, and in 2008-09, the organization rolled out its first online portal that gave educators at every level access to trainings and support any day or time, as their own schedules allowed. It also included online evaluator certification. The high demand for such a customizable tool soon led to the creation of 11 different portals.

NIET launched the Educator Effectiveness Preparation & Support System (EE PASS) in 2016-17 to combine its existing portals, streamlining an educator's online experience. EE PASS is a subscription-based interactive web tool that provides real-time access to individualized trainings and support in order to improve instruction and evaluation. At their fingertips, educators can gain real-time access to the latest trainings and supporting resources to improve their instruction and support the professional development of their colleagues.



EE PASS provides access to valuable professional development, training, and certification resources through a single port of entry. These features include:



#### **RESOURCE LIBRARY**

Educators can choose what they would like to learn from a continuously updated resource library of videos, documents, templates, and so much more.



- 468 resources from the NIET National Conference, including PowerPoint slides, clips, and handouts from trainings.
- 23 modules or interactive training experiences, featuring specific indicators in the Teaching Standards Rubric and a variety of other topics.
- **36 documents and templates** to support collaboration and feedback.
- 36 clips that illustrate a range of topics from classroom practice to leadership team meetings and coaching sessions.

#### **VIDEO TRAININGS**

Educators can learn from experts to further understanding and effectiveness in various areas.

A CLOSER LOOK:

#### • EE PASS currently houses 50 videos

including footage from classroom lessons, pre- and post-conferences, cluster meetings, and leadership team meetings.

#### CERTIFICATION

EE PASS streamlines the evaluation process to certify teachers and evaluators online.



 Since 2017, a total of 17,344 teachers and administrators have been certified through EE PASS.

## **Other Features:**



#### REPORTING

Educators can access indepth reports about progress throughout the year.



#### SURVEYS

Specifically designed surveys allow educators to gain insightful information into various areas of the education profession.



#### OBSERVATIONS AND EVALUATION

Real-time access to evaluation data enables educators to connect observation feedback with professional learning, and supports consistency and reliability among observers.

#### INDIVIDUALIZED DASHBOARD

An individualized dashboard provides each educator with updates and alerts about important content, feedback, and progress reports.

A CLOSER LOOK:

• **38,150 educators** currently benefit from the individualized support provided through EE PASS.

### NEW EE PASS FEATURES

NIET remains committed to offering educators the most relevant, timely, and useful professional learning materials. This spring, NIET is releasing new tools and features—and more updates are on the way.

#### AN IPAD APP WITH OFFLINE FUNCTIONALITY

To increase access to high-quality resources, NIET is releasing a version of EE PASS for iPads. The new iPad EE PASS app allows educators to move seamlessly between observation and feedback tools on a variety of devices, and they can watch videos, scan through instructional resources, complete their evaluator certification, and script and score observations right from their tablet.

Educators will have access to these high-quality resources regardless of their location's internet connectivity. Many features will remain available while offline, with EE PASS syncing their work the next time they connect online.

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#### A NEW PRINCIPAL STANDARDS RUBRIC AND RESOURCES

One of NIET's newest offerings is a Principal Standards Rubric and observation training to help principals maximize their role as instructional leaders. The Principal Standards Rubric comes with a variety of online resources and videos in the EE PASS portal as well as an evaluator certification process. Materials for principals and principal evaluators have been added to EE PASS under a new "principal leadership" parent tag – making the resources easy to find and customize.



#### NIET PREP: DRIVING EXCELLENCE IN EDUCATOR PREPARATION

NIET's new Aspiring Teacher Rubric includes 12 indicators most relevant for aspiring teachers, and through an exension of the EE PASS portal called NIET PREP, those teacher candidates as well as their supervisors and higher education faculty will have access to online resources and a data management system to help ensure effectiveness on day 1.

