



Students work in a small group at Henry Burkhart Elementary School in Perry Township Schools.

Perry Township Schools and Marian University | Indiana

Expectations for teachers are high at Perry Township Schools in Indianapolis, and the district is committed to providing the support and coaching necessary for success. Perry's adoption of the NIET *Teaching and Learning Standards Rubric* has created a common language across campuses, increasing access for every student to high-quality instruction.

To help new teachers meet its high expectations, Perry Township Schools joined the Marian Promise, a residency and induction partnership between local school districts, NIET, and Marian University's Klipsch

Educators College. Through the Marian Promise, some aspiring teachers from the Klipsch Educators College complete a one-year residency in Perry Township Schools, where they benefit from hands-on classroom experience and mentoring. This assistance continues into their first two years of teaching, as they transition into full-time roles within the district after graduation. The residency experience and continued induction support mean that the new teachers enter the classroom prepared to meet Perry Township Schools' high expectations and make an impact on student success.

Graduates of the Marian Promise experience a seamless transition between their clinical experience and their classrooms in Perry Township Schools. Perry uses the NIET *Teaching and Learning Standards Rubric*, offers varied career pathways, and implements weekly cluster meetings to promote shared learning among teachers. This approach to professional learning once in Perry — combined with their preparation at Marian — supports new teachers to be successful from day one, eliminating some of the challenges that first-year teachers face. ●

“I loved that I got a full year under a mentor where I could truly get my bearings as a new teacher. One semester just isn't enough time.”

HOPE SPAULDING

**MARIAN PROMISE GRADUATE AND CURRENT 8TH GRADE TEACHER
SOUTHPORT MIDDLE SCHOOL, PERRY TOWNSHIP SCHOOLS, INDIANA**