

# NIET

## THROUGH THE YEARS



Lowell Milken conceives an awards program to honor, celebrate, and recognize outstanding K-12 educators

**1985**



Lowell Milken leads a team of researchers focused on making teacher effectiveness the cornerstone of effective education reform

**1996**



Early adopters, including Arizona, Arkansas, South Carolina, Indiana, and Louisiana, pave the way for TAP's sustainability and expansion

**1999**

**2000**  
THROUGH 2005



The Milken Educator Awards launch, surprising a dozen exemplary California educators



At the Milken National Education Conference, Lowell Milken introduces TAP: The System for Teacher and Student Advancement as a comprehensive education reform initiative to build the skills, knowledge, and experiences of educators by offering powerful opportunities for career advancement, professional growth, and competitive compensation



# 1985-2009



The U.S. Department of Education awards a \$2 million three-year grant to implement and expand TAP in five states



New federal program aimed at supporting strategic compensation and human capital, the Teacher Incentive Fund (TIF), is created; first TIF grants are awarded to partners implementing TAP

2003

2004

2005

2006

2009



The Fund for the Improvement of Education within the U.S. Department of Education's Office of Innovation and Improvement awards a \$1.8 million grant to implement TAP in additional schools in Arkansas, Arizona, and South Carolina



Addressing the Milken National Education Conference, U.S. Secretary of Education Margaret Spellings calls TAP "a new path to follow"



Arizona State University partners with NIET to revamp its teacher preparation program using the TAP System, marking NIET's entrance into higher education

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At the U.S. Hispanic Chamber of Commerce, U.S. President Barack Obama cites TAP as “promising work” in “an unprecedented commitment to ensure that anyone entrusted with educating our children is doing the job as well as it can be done”

2009

2010



Tennessee Educator Acceleration Model (TEAM) evaluation system is created based on NIET Teaching Standards

2011

2013



NIET is selected by the Texas Education Agency to support the development and pilot of the Texas Teacher Evaluation and Support System (T-TESS)

2014



More than \$300 million in TIF grants are awarded to NIET partner schools across the country, doubling NIET's impact to more than 20,000 teachers and 200,000 students by the 2011-12 school year

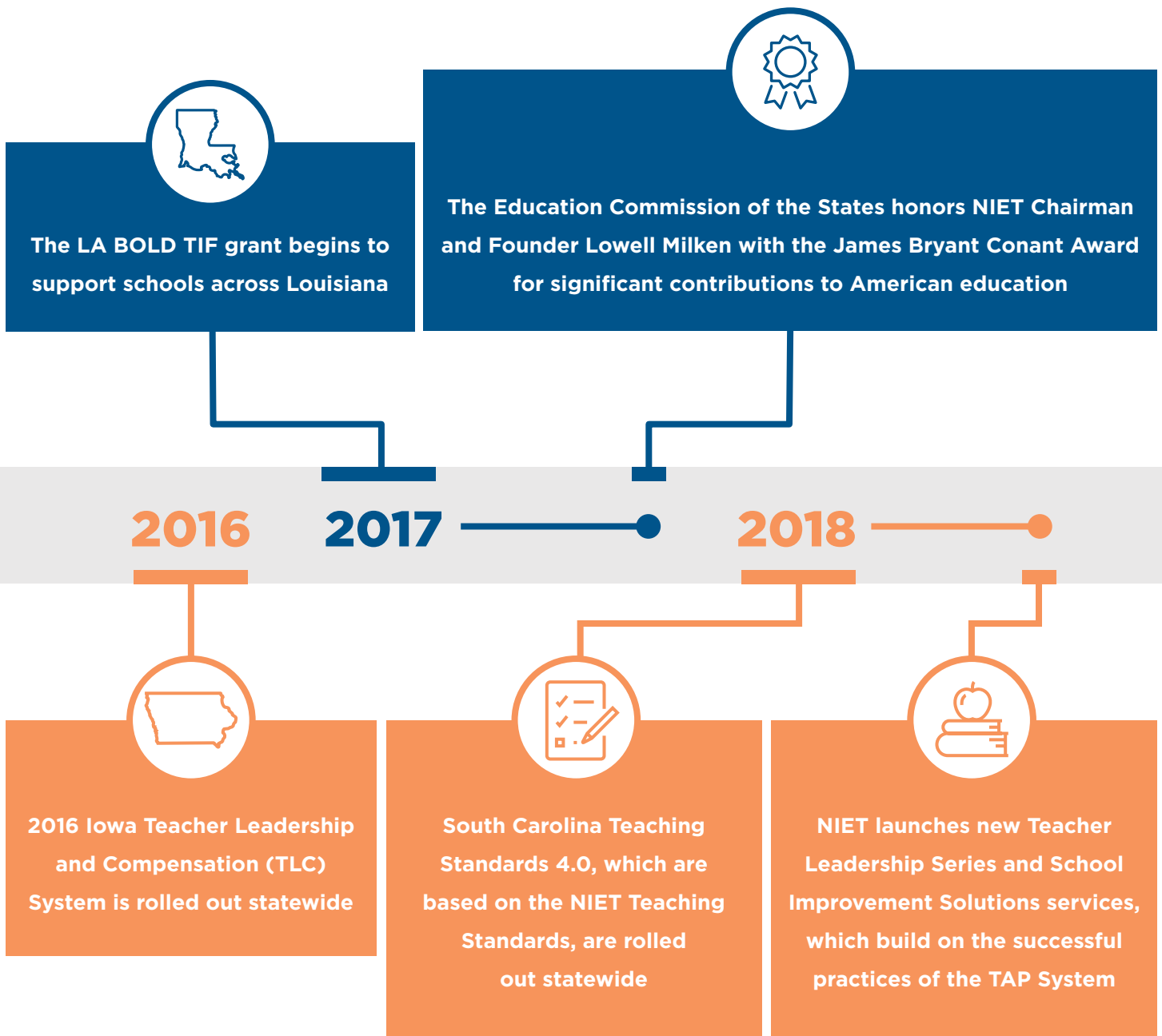


Federal Supporting Effective Educator Development (SEED) grants are awarded to NIET and two higher education partners - Arizona State University and Texas Tech University - providing new opportunities to support aspiring teachers

# 2009-2018



EXCELLENCE



# NIET

## THROUGH THE YEARS



Iowa adopts statewide framework based on NIET Teaching Standards; Indiana passes law designating new state-level funding that supports teacher leadership



NIET begins pilot of a Principal Skills Rubric to further equip school leaders and help them receive high-quality feedback



The U.S. Department of Education awards NIET a Teacher and School Leader Incentive Program grant to support implementation of the TAP System across three Indiana school districts

2019

2020



NIET's higher education partnerships reach over 75 universities, ensuring more educators are prepared to be effective by embedding research-based principles into coursework and clinical practices, strengthening the connection between K-12 and higher education institutions, and placing high-quality candidates in high-need schools



NIET marks its 20th anniversary and celebrates supporting 2.75 million students and 275,000 educators over the last two decades, with new innovations and services that will support the next generation of educators and students

# 2019-2020



EXCELLENCE



*Wildflower Accelerated Academy; Avondale Elementary School District; Goodyear, Arizona*