



Making an Impact in Texas

Improving Teacher Effectiveness and Student Success for More Than 20 Years

Equipping educators across the Lone Star state

Knowing that teacher quality is the single biggest in-school factor for student success, the National Institute for Excellence in Teaching (NIET) builds educator excellence to give all students the opportunity for success. NIET has partnered with

37 school districts across Texas to help school leaders and teachers maximize their efforts.

NIET's vision is that every student in America is taught by an excellent teacher and supported by effective leaders every year — and that has been the foundation of its work for the past two decades. NIET believes that intentional, sustained, and high-quality investments in

educators directly result in success for all students and are essential to eliminating equity gaps.

As a result, NIET is committed to raising achievement levels for all students by focusing on the most powerful lever for change: teachers and the leadership that supports them.

“Our beliefs on our campus align with NIET’s idea that student success is truly tied to the quality of the teacher within the classroom. The framework we adopted from NIET has proven successful, and we customized support based on teacher needs.”

— Nieves Carrales, Principal, Somerset ISD

How NIET is Supporting Texas Teachers and Leaders



Equipping Mentor Teachers to Support Beginning Educators

NIET trains and coaches mentor teachers to build skills and knowledge across a range of topics such as understanding and building trust with adult learners, using data to improve teaching, providing high-quality feedback, and creating continuous cycles of improvement. NIET is an approved vendor to provide support through the Mentor Program Allotment (MPA), and works with districts as they pair first-year teachers with mentor teachers who have a history of success in improving student achievement.



Rewarding Teacher Excellence

Under the Teacher Incentive Allotment (TIA), NIET delivers training to help districts as they design TIA plans and support them every step of the way – from the creation of local designation systems, to teacher observation and appraisal calibration, data analysis, compensation, change management, communication, and creating congruence between teacher performance and student growth and performance. NIET also supports districts in developing teacher leadership and professional learning systems to create realistic pathways for performance-based compensation for teachers. In addition, NIET serves as the licensing and hosting agent for the TIA Portal, which provides resources such as full-length videos of classroom lessons and ratings documents aligned to the T-TESS rubric.



Improving Schools Through Excellent Instruction

To support school improvement, NIET works with campus and teacher leaders to improve observation and coaching, strengthen professional learning communities, and lead campus-based instructional leadership teams. NIET is an approved Vetted Improvement Provider (VIP) for the Effective Schools Framework, which allows NIET to partner with districts to develop and support school improvement solutions.



Expanding Acceleration Work

NIET is working with districts across the country to accelerate student learning, and offers a variety of services that support Texas' accelerated learning strategies. This support includes strategically planning and implementing acceleration frameworks, effectively implementing high-quality instructional materials, and strengthening teacher pipeline partnerships. NIET provides support through both the Texas COVID Learning Acceleration Supports (TCLAS) and Resilient Schools Support Program (RSSP) programs.



Creating Teacher Leadership Pathways

NIET partners with districts across Texas to design and implement teacher leadership models and pathways by providing teacher leader training, support, and coaching. Under the Texas Leadership Grant, NIET is also supporting teacher leaders by focusing on teacher advocacy and aligning programs and initiatives to districts' vision. And through a federal Teacher and School Leader (TSL) Incentive Grant program – called Texas IMPACT (Improving Management Systems for Principals And Classroom Teachers) – NIET is working to combat learning losses in high-need schools through evidence-based strategies, including creating opportunities for teacher leaders, providing customized job-embedded professional learning, using an instructional rubric grounded in research-based practices, and creating a system of performance-based compensation.

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