

# THE FUTURE OF TEACHER PREPARATION: A NEW TEACHER'S EXPERIENCE

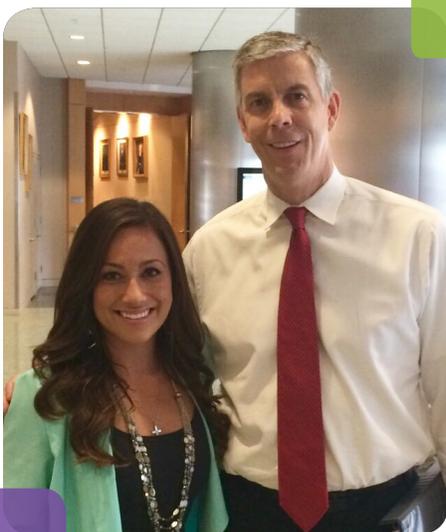
Lorialle Haynes teaches second grade at Collier Elementary School in the Littleton Elementary School District #65 outside Phoenix. Her school serves a high-need student population with a large percentage of English Language Learners (ELL). She is in her second year of teaching, having participated in the Arizona State University (ASU) teacher preparation program. ASU's teacher prep program uses the TAP teaching standards, evaluation process, and partnerships with high-need districts — many using TAP — to support new teacher candidate development.

This year, Haynes participated in two high-profile policy panels, one at the state level and one with the U.S. Department of Education. She told policymakers:

“In my first year, my principal couldn't believe I was a first-year teacher. My exposure to the TAP rubric in my coursework at ASU and in my student teaching experience at a TAP school put me head and shoulders ahead of expectations. I looked at the evaluation rubric before my first observation and thought, ‘I've got this.’

“Of course, I spoke a lot with friends from other teacher preparation programs and schools. They struggled with the lack of support in their first year in their schools. They were nervous about being observed and felt overwhelmed by the evaluation standards. Where I was fully prepared for my evaluation and understood exactly what the observer would be looking for, they had no idea what to expect. There was such a contrast between my experience and what they were facing in their first year.

“Looking back on it, I am not surprised that every member of my preparation program cohort is still teaching, and we are all still in the high-need schools in districts working in partnership with ASU and NIET. It's a model that really works. I was so excited to have the opportunity to share my experience with the U.S. Secretary of Education and his staff in Washington, D.C.”



Lorialle Haynes and U.S. Secretary of Education Arne Duncan (2009-2015)

Photo credit: Lorialle Haynes

## COLLIER ELEMENTARY, PHOENIX, AZ STUDENTS PASSING AZ STATE TEST IN 4TH GRADE

