



WE HELP
IDENTIFY, EQUIP AND EMPOWER
TEACHER, SCHOOL AND SYSTEM LEADERS
TO DRIVE INSTRUCTION AND GROWTH.

Educators and aspiring teachers want ongoing support to advance their career along with opportunities to increase their knowledge and skills as they do. Teacher leadership structures have a direct impact on **improved instruction, teacher retention and accelerated learning**.

NIET teacher and leader development gives teacher leaders the responsibility, accountability and authority to drive instruction and provides coaching for principals and district administrators to empower them as instructional leaders.

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**I am convinced that
investing in teacher
leadership is the answer to
supporting student growth.**

Liz Martin, Master Teacher,
Goshen Middle School, Indiana

Career Paths and Advancement

In a typical school setting, teachers have little opportunity for advancement.

Our teacher leadership system **restructures leadership opportunities** to help schools identify teachers who could take on additional roles and responsibilities with commensurate pay—but still stay in the classroom. These teacher leaders provide support to colleagues and their principal.

NIET support ensures schools maximize their teacher leaders by:

- Coaching principals and other school and district administrators to provide feedback and leadership that can foster development, improvement and growth
- Defining specific teacher leadership roles and responsibilities
- Identifying key experience and characteristics required for teacher leaders
- Training teacher leaders to take on new roles and responsibilities
- Developing accountability systems to measure performance in these roles
- Assisting schools in restructuring the school day to allow teacher leaders to maintain their own classrooms while spending significant time co-teaching and providing professional learning

Additionally, the **NIET Teacher Leadership Series** is an affordable, on-site training solution that empowers teachers to leverage instructional expertise, make data-driven decisions, create collaborative partnerships and advocate for the profession.

The five-part series—which can be delivered as a package or segmented to meet school needs—helps schools, districts and states put teacher leadership at the center of efforts to improve instruction and retention, accelerate learning, and **keep the best teachers in the classroom where they are needed the most.**

NIET's teacher leadership development has been held up as a model
by Indiana's Teacher Career Pathways program.

Job-Embedded Professional Learning

We believe professional learning is most effective when it is on-site, job-embedded and relevant. We provide robust support that incorporates research-based strategies to develop **collaborative learning teams** and **instructional coaching**, all with the goal of improving instructional skills and ensuring that these activities ultimately deliver positive results for teachers and their students.

Coaching for Teachers, Principals and System Leaders

Our team works closely with building and district administrators to **build their capacity** and create systems for **educator support and feedback**, which allows leaders to make suggestions and implement adjustments that lead to greater teacher and student success.

We also work with leaders and administrators at the state level to strengthen their ability to be an instructional support for districts and schools.

NIET supports Harrisburg School District (PA)
by providing intensive training for leadership teams in high-need schools.

Web-Based Tools

EE PASS, our online portal, provides hundreds of video modules and resources for teacher leaders, along with school and system administrators, to help them further their own learning and see what good teaching can look like in practice.

Partner With Us

Contact info@niet.org
for more information.