



**ATTRACT, RETAIN,  
DEVELOP & MOTIVATE  
HIGH-QUALITY EDUCATORS**

Since its introduction in 1999, the TAP system has led to dramatically improved outcomes for students and changed the trajectory of entire schools. Most TAP schools are high-need and serve diverse areas—from Phoenix to Native American reservations to rural Tennessee.



**TAP provides the blueprint that every school needs to make  
improvements and to be successful.**

Mindy Searcy, District Executive Master Teacher, Arkansas

## **Partner With Us**

TAP is an educator-led, comprehensive school reform solution that establishes sustained structures for building educator excellence and increasing student achievement.

Contact [info@niet.org](mailto:info@niet.org) for more information.

Through the implementation of four interrelated key elements, **teachers are improving their instruction and the achievement of their students**—whether they are a school that has faced historic challenges or a high-performing school that wants to go to the next level.



### Multiple Career Paths

TAP allows teachers to pursue a variety of positions throughout their careers—career, mentor and master teacher—depending upon their interests, abilities and accomplishments. This allows good teachers to advance professionally without having to leave the classroom.



### Ongoing Job-Embedded Professional Growth

Unlike traditional models of professional development, TAP provides teachers with a system of professional learning that is ongoing, job-embedded, collaborative, student-centered and led by instructors who are experts in that content area.



### Accountability that is Instructionally Focused

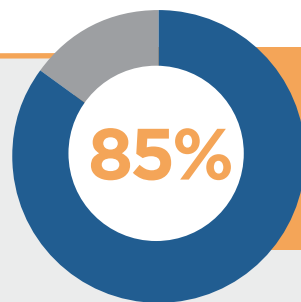
As a complement to regular professional learning, TAP provides a comprehensive system for observing and providing feedback to teachers that honors and rewards them for how well they teach their students.



### Performance-Based Compensation

TAP changes the current pay system by providing additional compensation to teachers based on new roles and responsibilities, their accomplishments in the classroom and/or the performance of their students.

## Our Impact



85% of principals say the implementation of TAP has helped retain effective teachers.

### Interactive Inc. Study Finds Louisiana TAP Schools Outperform Matched Comparison Schools

