



Driving Districtwide Success

Accelerating systemwide growth by empowering district officials as instructional leaders

When superintendents and district leaders embrace their role as instructional leaders, they leverage systemic change across all schools. NIET has built on our successful, evidence-based practices for teachers and school leaders to create high-impact supports for districts. Through thought partnership and vision setting, we help district leaders develop their priorities and take their district to the next level.

“My leadership has grown through NIET and the support from our central office. It’s hard for me to think about where I would be as a leader without these structures. NIET’s model allows me to provide the support for principals that they need to support teachers and students.”

— **Star Hardimon**, *Director of Elementary Education, MSD of Pike Township, Indiana*

How we work alongside districts:

NIET designs a tailored plan based on the strengths, needs, and goals of each partner. We use our 25 years of experience and evidence-based professional learning to provide what educators need. Here are some of the key ways we support districtwide success.

To help districts grow their schools:

- Build high-quality instructional practice using research-based teaching standards
- Advance school leadership through leadership standards and strategies
- Improve educator observation, evaluation, and coaching systems
- Create videos and other resources on the EE PASS platform to strengthen instruction and leadership, and support evaluation certification
- Support comprehensive improvement using the TAP System for Teacher and Student Advancement
- Train for teacher and school leaders
- Improve the effectiveness of instruction (e.g., eliminating equity gaps, accelerating learning, implementing new curriculum)

To help district officials grow as leaders:

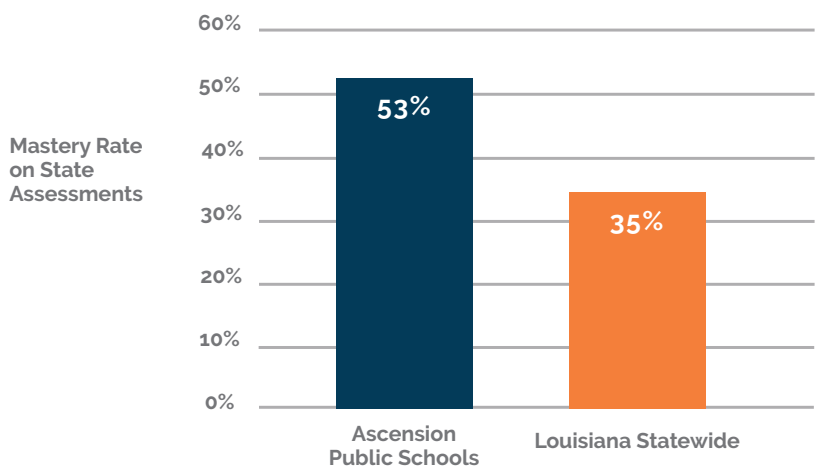
- District instructional leadership framework
- Executive coaching
- Consulting
- Support for district-led initiatives

“In the last few years, we have been emphasizing the importance of a strong school culture that supports every student to set ambitious learning goals and meet those goals. Partnering with NIET will help us advance this work.”

— **Lizette Esparza**, *Superintendent, Gadsden Elementary School District, Arizona*

Ascension Public Schools Leads the State

In 2024, the district leads the state with the highest percentage of students in grades 3-12 who achieved mastery and advanced levels on state tests.



Source: NIET Department of Research and Evaluation, 2024

Investing in Excellence

Beech Grove City Schools, Indiana

94%

of teachers were rated **effective or higher** in the second grant year

99%

of effective teachers from the second grant year were **retained** into the third grant year

2X

Student growth on state assessments nearly **double** that of comparison groups from before the grant to the second year