



Equipping Teachers and Teacher Leaders for Excellence

Supporting more than **35,000 teacher leaders** across more than 25 states to strengthen instruction and provide educators with opportunities to grow

Providing high-quality instruction is at the foundation of every education system. For 25 years, NIET has designed evidence-based professional learning that grounds educators in the most important elements of effective teaching. No matter their context or setting, all schools improve outcomes for students and narrow equity gaps when they focus on equipping and supporting their teachers.

That impact becomes even more profound when teachers are a part of instructional leadership. Many

“NIET’s mission resonates deeply with my purpose as a teacher leader because it places student success at the heart of everything we do. It reminds me that by investing in educators’ skills and confidence, we’re creating a ripple effect that reaches every student.”

— **William Mock**, *Executive Master Teacher, Somerset Independent School District, Texas*

teachers want to grow and have a larger impact while staying connected to the classroom. NIET helps schools identify teachers who could take on formal teacher leadership roles and

responsibilities with commensurate pay. These teacher leaders provide support to colleagues and administrators and increase instructional capacity in their school communities.

How NIET strengthens teacher effectiveness and increases instructional leadership capacity through teacher leaders:

NIET designs a tailored plan based on the strengths, needs, and goals of each partner. We use our 25 years of experience and evidence-based professional learning to provide what educators need.

Here are some of the key ways we support teachers and leadership development:

- Build high-quality instructional practice using a research-based teaching standards rubric
- Improve educator observation, evaluation, and coaching systems
- Offer videos and other resources on the EE PASS platform to strengthen instruction and leadership, and support evaluation certification
- Support comprehensive improvement using the TAP System for Teacher and Student Advancement
- Develop instructionally-focused teacher leadership roles
- Advance school leadership through a leadership standards rubric and strategies
- Offer additional support to improve the effectiveness of instruction (e.g., eliminating equity gaps, addressing learning loss, implementing new curriculum and high-quality instructional materials)

“NIET supports teacher leaders by providing structures and thought partners to make the best decisions with schools to increase student achievement while supporting teachers.”

— Sarah Phillips, Master Teacher, Perry Township Schools, Indiana

In Texas, districts with teacher leaders see 90% of teachers achieve effectiveness

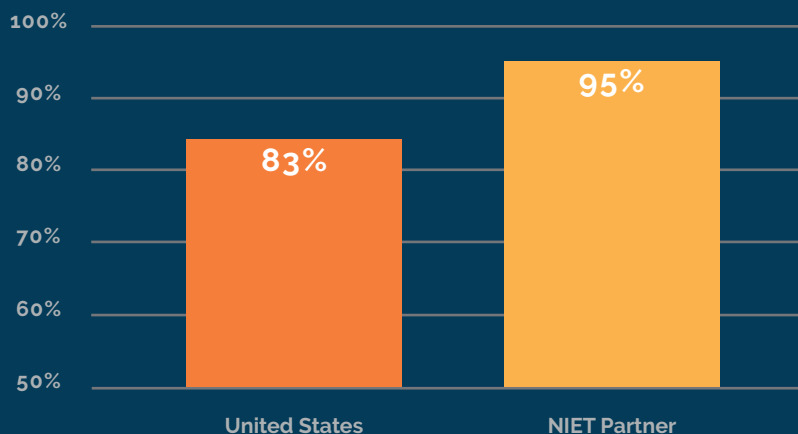


Source: NIET Department of Research and Evaluation, 2024

This is a Proven Approach

Nationally, middle school teachers in NIET partner schools intend to stay longer in the profession

Percentage of Middle School Teachers Intending to Remain in the Profession for At Least the Next Five Years



Source: NIET Department of Research and Evaluation, 2022